



RBM MINERAL RESOURCES CC

A MEMBER OF THE RBM GROUP · SOUTH AFRICA | UAE

OPERATIONS

Environmental Policy

Managing the environmental impact of our operations

Issued having regard to the *National Environmental Management Act 107 of 1998* and related environmental legislation.

Issuing entity	RBM Mineral Resources CC · Registration 2008/036156/23
Document reference	RBM-POL-010
Version	1.1
Status	Approved and in force
Effective date	19 August 2026
Next review date	19 August 2027
Document owner	Operations Director, RBM Mineral Resources CC
Approved by	Managing Member — 19 August 2026
Classification	Public — published on rbmgroup.co.za
Supersedes	Version 1.0 (19 August 2026)
Reissued	20 August 2026 — reissued to correct the identification of the issuing entity and its approval authority

1. Purpose and scope

This Policy sets out how RBM Mineral Resources CC, a member of the RBM Group (the "**Company**"), manages the environmental impact of its mining, processing and logistics activities. It is issued having regard to the National Environmental Management Act 107 of 1998, the Mineral and Petroleum Resources Development Act 28 of 2002, the National Water Act 36 of 1998, and the specific and general environmental management principles and authorisations applicable to its operations.

It applies to every employee, contractor and supplier working at or for a Company operation.

2. Commitment

The Company accepts that mining and mineral processing alter the environment, and that its responsibility is to avoid harm where it can, minimise and mitigate what it cannot avoid, and rehabilitate what it disturbs. The Company applies the duty of care imposed by the National Environmental Management Act: it takes reasonable measures to prevent pollution and degradation from occurring, continuing or recurring.

3. Principles applied

- **Prevention first** – impacts are avoided at the design stage in preference to being mitigated later.
- **Mitigation hierarchy** – avoid, minimise, rehabilitate, and only then offset.
- **Precaution** – where an impact is uncertain but potentially serious, the Company acts cautiously rather than waiting for certainty.
- **Polluter responsibility** – the Company bears the cost of preventing, controlling and remedying pollution it causes.
- **Transparency** – monitoring results and incidents are reported to the competent authority as required, and to affected communities.

4. Areas of management

Aspect	How it is managed
Water	Abstraction and discharge in accordance with the applicable water use authorisation; separation of clean and dirty water; containment of process water; monitoring of surface and groundwater quality at agreed points and frequencies.
Land and rehabilitation	Progressive rehabilitation of disturbed areas rather than deferral to closure; topsoil stripped, stored and reinstated; financial provision for rehabilitation and closure maintained as required by law.
Waste and residue	Waste classified, segregated and disposed of at licensed facilities; residue deposits designed, operated and monitored to prevent seepage and instability; hazardous waste tracked to final disposal with safe disposal certificates retained.
Air and dust	Dust suppression on haul roads and stockpiles; control of emissions from

Aspect	How it is managed
	processing; monitoring where required by authorisation.
Noise and vibration	Assessment of receptors before blasting or major plant operation; scheduling and control to limit disturbance to surrounding communities.
Hydrocarbons and chemicals	Bunded storage, spill kits at points of use and transfer, trained responders, immediate containment and clean-up, and reporting of any release.
Biodiversity	Identification of sensitive habitats and species before disturbance; avoidance where practicable; control of alien invasive species.
Energy and emissions	Monitoring of energy consumption and improvement of efficiency where operationally and economically practicable.

5. Legal compliance and authorisations

The Company maintains a register of the environmental authorisations, licences, permits and conditions applicable to each operation, together with the person accountable for each condition and the evidence of compliance. The register is reviewed at least quarterly, and before any change to an operation that could affect an authorisation.

6. Contractors and suppliers

Contractors working at Company sites are bound by this Policy, are inducted on the environmental controls applicable to their work, and are audited on the same basis as employees. Environmental performance is a criterion in supplier selection where the supplier's activity carries material environmental risk.

7. Incidents and emergencies

Every environmental incident, including a spill, an unauthorised discharge, an exceedance of a licence condition and a complaint from a neighbour, is reported immediately, contained, recorded and investigated to root cause. Incidents that must be reported to a competent authority are reported within the period the law requires. Corrective actions are assigned, tracked and verified as closed.

8. Community engagement

The Company engages the communities surrounding its operations on environmental matters, and provides an accessible channel for environmental complaints at compliance@rbmgroupp.co.za. Complaints are logged, investigated and responded to.

9. Competence, monitoring and review

Personnel whose work affects the environment are trained on the controls applicable to their tasks. Environmental performance, including monitoring results, incidents, complaints and the status of authorisations, is reported to the Managing Member at least annually. This Policy is reviewed at least annually and after any significant incident or change in the law.

Approval

Approved by the Managing Member of RBM Mineral Resources CC on 19 August 2026, with effect from that date.

Signature  R H Rayman — Managing Member for and on behalf of RBM Mineral Resources CC	Date 19 August 2026 Effective from
--	---